

SAINT CHRISTOPHER AND NEVIS

STATUTORY RULES AND ORDERS

No. 35 of 2008

**The Labour (Minimum Wage) (National Minimum Wage) Order, 2008**

In exercise of the power conferred upon him by section 3(1) of the Labour (Minimum Wage) Act, Chapter 344, the Minister responsible for Labour makes the following Order:

*[Published 31<sup>st</sup> October 2008 – Extra-Ordinary Gazette No. 53 of 2008]*

1. **CITATION.** This Order may be cited as the Labour (Minimum Wage) (National Minimum Wage) Order, 2008 and it shall come into force on the 1<sup>st</sup> day of November, 2008.

2. **NATIONAL MINIMUM WAGE.** The national minimum wage to be paid to a worker other than

- (a) a worker in a hotel, casino, restaurant or other related worker;
- (b) a security guard;
- (c) a domestic worker;
- (d) a watchman;
- (e) a shop employee; or
- (f) a worker in the manufacturing sector;

shall be eight dollars per hour.

3. **OVERTIME RATES.** (1) The overtime rate to be paid to a worker to whom paragraph 2 applies shall be:

- (a) for a rest day or a public holiday, double the rate in respect of the hours worked;
- (b) for any other day, at the rate of time and a half in respect of the excess hours worked.

(2) For the purposes of this paragraph, any hours worked in excess of forty hours in a week or in excess of eight hours in a day shall be deemed to be overtime.

Made this 31<sup>st</sup> day of October, 2008.

SAM CONDOR  
*Minister responsible for Labour*